

**GOVERNMENT OF INDIA
FINANCE
LOK SABHA**

UNSTARRED QUESTION NO:1628
ANSWERED ON:25.11.2016
Reservation Policy in Banks
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Will the Minister of FINANCE be pleased to state:

(a) whether merely 1 per cent Other Backward Classes (OBCs), 3 per cent Scheduled Caste (SCs) and 1.6 per cent Scheduled Tribes (STs) category persons are appointed on the post of General Manager (GM) and Deputy General Manager (DGM) in Public Sector Banks during the years 2015 and 2016;

(b) if so, the details thereof; and

(c) whether the Government has any reservation policy in banks for reservation at the post of GM and DGM in banks as per the constitutional provision of reservation of 27 per cent for OBC 15 percent for SC and 7 per cent for ST and if so, the details thereof?

Answer

THE MINISTER OF STATE IN THE MINISTRY OF FINANCE

(a)to (c):As per existing reservation policy of Department of Personnel & Training (DoPT) for SCs/STs and OBCs, there is reservation in direct recruitment in lowest rung in officer cadres of Group A post i.e. Middle Management Grade Scale-I post. However, based on the guidelines of the DoPT, Public Sector Banks (PSBs) were clarified on 18.02.2014 that concessions mentioned in DoPT's O.M. dated 07.6.2013 will be available to the SC/ST officers in PSBs in promotion by selection to posts within the officer cadre up to Middle Management Grade Scale-III of Grade-C(lowest three rungs in officers' cadres), whichever is applicable. There is no reservation of OBCs in promotions.

Overall percentage representation of SC/ST vis-À-vis number of employee in Group A in Public Sector Banks/Financial Institutions/Public Sector Insurance Companies (PSBs/FIs/PSICs) is 17.79% and 7.53% respectively, which is fulfilling the condition of percentage of 15% and 7.5% required as per the existing reservation policy of Government of India.

As per existing reservation policy of DoPT, the post of DGM and GM are treated under Senior Management Grade. These posts are filled up on selection basis. Based on the instructions of the DoPT for reservation is available for SCs/STs in PSBs/FIs up to lowest rung of officer cadre Group A.
